

## DECLARATION ON HEALTH AND SAFETY AT WORK

Our commitment to occupational health and safety has the highest priority and is an integral part of all our business activities. This principle is applicable both for our employees and for our partners and subcontractors. Health and safety is as important as the other company's objectives such as quality, environmental protection, productivity, economical success and customer service.

Our safety awareness is based on the following principles:

- Each supervisor has to guarantee within his/her area of responsibility a safe work environment. He/she has to ensure that each work can be carried out safely.
- Each employee is responsible for his/her own safety and for not endangering his/her environment.
- Each employee has to observe the rules, regulations and instructions which are applicable for his/her work area.
- We are convinced that each accident can be avoided.
- Dangerous situations, accidents and injuries have to be declared immediately.
- Health and safety requires a high standard of behavior, property and order.

We are sure that all risks arising from work can be managed by a foresighted and careful behavior. That is why the management and the works council commit themselves to guarantee the implementation of the above mentioned principles inside the company.

Unterwellenborn, 1st February 2012



Management of  
Stahlwerk Thüringen GmbH



Works Council of  
Stahlwerk Thüringen GmbH