

## POLICY ON HEALTH AND SAFETY AT WORK

The highest priority is given to safety at Stahlwerk Thüringen GmbH. This principle applies for our employees as well as for our contractual partners.

Health and safety are equally important along with other company targets such as quality, environmental protection, productivity, economical success and customer service.

Our safety mindset is based on the following principles:

- The management of Stahlwerk Thüringen GmbH is committed to support and implement the principles of health and safety at work.
- Each supervisor has to ensure a safe work environment and that all tasks are carried out in a safe manner within his/her area of responsibility.
- Each employee is responsible for his/her safety at work and responsible that he/she does not endanger his/her environment.
- Each employee has to observe the regulations, rules and instructions valid for his/her work area.
- We are convinced that every accident is preventable.
- Dangerous situations, accidents and injuries have to be declared immediately.
- Health and safety demand a high standard of behavior, cleanliness and order.
- Employees are involved in decision-making on health and safety relevant issues.

We are convinced that all arising risks are controllable by a foresighted and careful behavior and action. That is why the management and the works council commit to ensure the application of the above mentioned principles in the company.

Unterwellenborn, February 28<sup>th</sup> 2020



Managing director of  
Stahlwerk Thüringen GmbH

CARLA LORENZO CARDOSO



Works Council of  
Stahlwerk Thüringen GmbH